# Reinforcing the Positive in Collegial Relationships

## Positive Guidance
- ★ Inclusion of All Team Members
- ★ Mutual Respect
- ★ Actively Listening & Being Accepting of One’s Opinions and Values
- ★ Welcoming Environment
- ★ Working Together
- ★ Effective Communication Skills
- ★ Self-Reflection & Awareness of Own Behaviour
- ★ Setting Boundaries & Limits
- ★ Ensuring Safety
- ★ Conflict Resolution Skills

## Negative Behaviours & Attitudes
- ★ Exclusion of Team Members
- ★ Disrespectfulness
- ★ Not Paying Attention & Ignoring One’s Opinions and Values
- ★ Unwelcoming Environment
- ★ Working Alone or Isolating
- ★ Ineffective Communication Skills
- ★ Unawareness of Own Behaviour
- ★ Crossing Boundaries & Limits
- ★ Being Reckless & Unsafe
- ★ Bullying, Abuse & Gossiping